

Name.....

Reg. No.....

FIRST SEMESTER M.Com. DEGREE EXAMINATION, NOVEMBER 2018

(CUCSS—PG)

M.Com.

MC 1C 05—ORGANIZATIONAL THEORY AND BEHAVIOUR

(2015 Syllabus Year)

Time : Three Hours

Maximum : 36 Weightage

Part A

*Answer all questions.
Each question carries 1 weightage.*

1. What is system approach ?
2. What is attribution theory ?
3. Enumerate the theories of motivation ?
4. What is group shift ?
5. What is team building ?
6. Enumerate any *two* OD interventions.

(6 × 1 = 6 weightage)

Part B

*Answer any six of the following.
Each question carries 3 weightage.*

7. What are the challenges and opportunities to OB ?
8. Explain the applications of perception in organisations.
9. Explain the determinants of personality.
10. Write a note on ethical issues in organizational behaviour.
11. Explain the basic forces of group behaviour.
12. Discuss the need to learn cross cultural behaviours.
13. "Resistance to change is in every system"—Discuss.
14. Explain transactional analysis with examples.

(6 × 3 = 18 weightage)

Part C

*Answer any two of the following.
Each question carries 6 weightage.*

15. Explain contributing disciplines of OB field with suitable examples.
16. Explain the major personality attributes influencing organizational behaviour.
17. "Leaders mandatory need to be effective communicator"—Evaluate.

(2 × 6 = 12 weightage)